

The Right People

An Educated Workforce





The Right People

One of Nova Scotia's key strengths is the quality of its people and its commitment to life-long learning.

OUR PEOPLE

The province has among the highest ratios of educational facilities to population in North America. This translates to a highly skilled and diversified talent pool, ranging from new graduates, to expats and alumni who wish to return to the province to live and work. Nova Scotians have a long-standing reputation as loyal and hard-working employees. Employers often comment on the low turnover rates they experience here versus other locations.

University Graduates

In Nova Scotia, you have access to skilled graduates from Atlantic Canada's 16 universities and beyond - and can take advantage of university and college co-operative education programs. As Canada's University Capital, Nova Scotia is home to 10 universities and 13 community college campuses in cities and towns across the province.

Skilled Workforce

More than two thirds of people in Halifax aged 15+ have a post-secondary certificate, diploma, or degree — a higher percentage than the national average. Additionally, Nova Scotia's universities have 22% more students enrolled, per capita, in tech-related fields than the Canadian average, and more than any other province.

GOVERNMENT SUPPORT

The Nova Scotia Department of Labour and Advanced Education has a Skills and Learning Branch, which is dedicated to building a vibrant and adaptable workforce. They achieve this through partnering with employers and industry to ensure employers in Nova Scotia have the workforce they need to compete effectively in today's economy. The department offers a suite of HR Programs, Services and Resources available to help you find, hire and develop the employees you need for success.



NOVA SCOTIA'S ACCELERATED IMMIGRATION PROGRAMS

Nova Scotia's immigration rate has experienced rapid growth, welcoming more newcomers in 2018 than ever before. The province, and the Canadian government, are continuing to raise the ceiling on the number of potential new immigrants to the region with the establishment of new programs to assist employers.

1. **Skilled Worker Visa Stream**

The Skilled Worker visa stream helps employers recruit foreign workers and recently graduated international students whose skills are needed in Nova Scotia with an accelerated 6 week process. [Click here for more information about the Skilled Worker Visa Stream.](#)

2. **Express Entry**

The Express Entry stream selects applicants who wish to live in Nova Scotia permanently. Eligible individuals must have at least one year of experience working in a highly-skilled occupation in Nova Scotia, including those with one year completed under the Skilled Worker visa. [Click here for more information about the Express Entry stream.](#)

3. **Atlantic Immigration Pilot**

This new program provides employers an option to drive immigration themselves, by becoming designated participants in the program. Once an employer has achieved this status, the immigration process for new skilled and semi-skilled workers becomes simplified and accelerated. Nova Scotia Business Inc. has been recognized as the provincial authority for endorsing employers who are interested in participating in the program, making it easier than ever for our clients to attract the talent they need. [Click here for more information about the Atlantic Immigration Pilot.](#)

4. **Skills Match Program**

Employers across Nova Scotia use the Skills Match Online Recruitment Tool to find and hire the highly-skilled workers they need. [Click here for more information about the Skills Match Program.](#)

"The Atlantic Immigration Pilot Program is one of the best programs. It's yielding results. It's getting skilled immigrants into the province, like us, who would like to stay and expand their business here."

- Shyam Panda, CEO of Dilytics